SELECTION PROCESS

CREATE A CREDIBLE, COMPREHENSIVE AND DIVERSE LISTING OF OUTSTANDING ATTORNEYS

NOMINATIONS

NOMINATIONS

Lawyers cannot nominate themselves and are prohibited from campaigning.

STEP 1



HOW A LAWYER ENTERS THE CANDIDATE POOL:

- MANAGING PARTNER SURVEY
- NOMINATED BY PEERS
- THIRD PARTY FEEDBACK
- IDENTIFIED BY SUPER LAWYERS RESEARCH TEAM

INDEPENDENT RESEARCH | PEER EVALUATION | FINAL SELECTION

INDEPENDENT RESEARCH

Indicators are not treated equally and some have a higher maximum point value than others.

EVALUATION ON 12 INDICATORS OF PROFESSIONAL ACHIEVEMENT AND PEER RECOGNITION

cts/Settie..
Transactions Verdicts/Settlements Position within law firm Bar and/or professional activity Pro bono and community service Representative clients Scholarly lectures/writings Education/employment background Honors/Awards • ••••••••• Other outstanding achievements Special licenses/certifications • •

INDEPENDENT RESEARCH PEER EVALUATION

FINAL SELECTION

PEER EVALUATION

Candidates with the highest point totals from steps one and two serve on the Blue Ribbon Panel.

STEP 3



BLUE RIBBON PANEL MEMBERS EVALUATE OTHER CANDIDATES WITHIN THEIR PRIMARY PRACTICE AREA

NOMINATIONS | INDEPENDENT RESEARCH | PEER EVALUATION

FINAL SELECTION

FINAL SELECTION

A representative number of small, medium and large firm attorneys are selected.

2.5% OF **ATTORNEYS** SELECTED TO **RISING STARS**



5% OF **ATTORNEYS** SELECTED TO SUPER LAWYERS

STEP 4

STEP 2